

Prioritize		2017 - 2018 BOF Objectives and Initiatives - November 15, 2017	NEXT STEP	NEXT DATE	
(A, B, C)	(1, 2, 3)				
A		<ul style="list-style-type: none"> Survey Questions <ul style="list-style-type: none"> Start from scratch with different type of questions When and who to work on? 	Roberta to chair	14-Nov	2017
A		<ul style="list-style-type: none"> Community Engagement - have different groups attend focus group types of meeting in January and Febraury <ul style="list-style-type: none"> others Legislators - invite each to attend different meetings - promote to get more taxpayers to attend 	<p>Rob has contacted Patty waits with a date (1/17)</p> <p>We have a list of 141 people from petition - Postage? Addressing Letters?</p> <p>Rob has initiated contact with PTO's</p>		
A	1	<ul style="list-style-type: none"> OPENGOV - implementation 	They have been in contact with Art and Maggie	Nov	2017
A	1	<p>GRANTS - How the Town and BOE are using. (Andreas presented info received from the FOI requests on 6/21/2017. He suggested the Town and BOE should prepare an annual list of grants that were received in prior FY. Art was in agreement and Rob spoke with Ron about the same. Rob sent e-mail to Ron and Art on 7/28 for 2016-2017 list. Discussion at 8/2 meeting with Maggie as to how to create - she thinks that a report she provides the State in September might work.)</p> <ul style="list-style-type: none"> 	Looking for a list from Town and BOE for FY17	6-Dec	2017
		<ul style="list-style-type: none"> Budget Direction <ul style="list-style-type: none"> Town budget - 2016 - 2017 process - repeat for 2017-2018? <ul style="list-style-type: none"> Approach to budget - present the cost of those items that are ongoing items to determine the cost of maintaining current Have departments prioritize new initiatives and assign cost/benefit to each separate from the above. Connecting the continuing current services with a dollar amount and % increase. There was a lot of confusion what New initiatives" calculated separately to see impact on the mil rate. This would also produce the impact on the mill rate if current services were continued (maintained) Also if spending were the same as last year, what would mil rate be? 	<p>Agreed for 17/18</p> <p>Youth Services</p> <p>Fire Department</p>	6-Dec	2017
A	1	<ul style="list-style-type: none"> HEALTH INSURANCE FUNDING – establish a new policy for calculating annual funding and reserve requirements. <ul style="list-style-type: none"> Revise formula to minimize year to year volatility - Met with Lockton on August 10 Create policy - no official funding policy has been adopted in writing 	BOF to review numbers when available for the BOE budget planning.	6-Dec	2017
		<ul style="list-style-type: none"> BOF: Powers, Responsibilities, Expectations, Limitations 		6-Dec	2017
A		<ul style="list-style-type: none"> BYLAWS REVIEW 	last updated October, 2016	6-Dec	2017
		<ul style="list-style-type: none"> BUILDING REPAIR/MAINTENANCE/REPLACEMENT - 11/18/2015 - Jim P and Ken Jackson presented updated plan <ul style="list-style-type: none"> Update Funding Plan for the Schools and Town Buildings Plans - added to the Reserve Plan Determine annual funding amounts over the <u>next 5 years</u> Update Current Equipment Reserve Plan - Maggie presented an update on 1/20/17 <ul style="list-style-type: none"> Heavy Apparatus - it was proposed we factor in as lease purchases (fire engines, ambulances, etc) 	Jim to present updates	17-Jan	2018
		<ul style="list-style-type: none"> ENERGY PROJECT - Using what we save above lease payments - absorb into operating budgets or capital projects? <ul style="list-style-type: none"> Create policy as to what lease payments will be used for when they expire in XX/XX/20XX. 	IGA Update	17-Jan	2018
		<ul style="list-style-type: none"> SCHEDULE LOCAL NEW MEMBER ORIENTATION 			

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		<ul style="list-style-type: none"> • SCHEDULE LOCAL NEW MEMBER ORIENTATION 			
		<ul style="list-style-type: none"> ◦ Communication during off budget season. - continue work done on communicating, Informing and Educating the Voter during the upcoming year. <ul style="list-style-type: none"> ▪ How do we want to communicate? <ul style="list-style-type: none"> ◦ Informational Meetings? ◦ Web Site ◦ TriBoard Discussions ◦ ◦ What do we want to communicate <ul style="list-style-type: none"> ▪ Declining Enrollment, per pupil spending, test results - Graphs forward to BOE <ul style="list-style-type: none"> ◦ ▪ Fund Balance Policy and History <ul style="list-style-type: none"> ◦ (We had a piece previously approved by Board - changes recommended by Maggie were approved) ▪ Budget and Tax Rate History <ul style="list-style-type: none"> ◦ ▪ Revaluation <ul style="list-style-type: none"> ◦ ▪ Unexpended BOE Fund Balances <ul style="list-style-type: none"> ◦ Graph forwarded to BOE ▪ Department Fundraising <ul style="list-style-type: none"> ◦ ▪ People Costs <ul style="list-style-type: none"> ◦ Have official document explain benefits package in contracts ◦ STEPS: what are they? ◦ STEPS: a document stating # staff get contractual increases by increase range 1-2%, 3-5%, 6% and higher 	<p>Tom created communication pieces for revaluation, mil rates, grandlist, etc.</p> <p>Links on Art's Weekly Update to new budget communications.</p>	January	2017
		<ul style="list-style-type: none"> ◦ Graphs and a Budget in Brief <ul style="list-style-type: none"> ▪ Review BOF graphs and new ones created on 6/24 by Town staff ▪ Choose relevant graphs: how to best create relevant and objective graphs to be included in a "Budget in Brief" ▪ Create Budgets in Brief that are similar for BOE and Town ▪ Having Budget document showing headcount trends for Town and BoE. 	<p>On the web site: full budget, abbreviate</p> <p>Stated at 4/1 Meeting, would like to see this</p>		
A	1	<ul style="list-style-type: none"> • POLICE Department - cost of state trooper program vs other alternatives • Police and 24/7 - Other alternatives - Resident Trooper Program - Rob and Stan met with the Police Commission (July 2015) and communicated that in these times of tight budgets, that the Town could not take on this type of expense without definitive data that would justify the cost. 	Waiting for a State Budget before other towns continue talks.		2018
		<p>Create a policy for funding from operating budget to maintain Unassigned/Undesignated fund balance %? At this point we create by</p> <ul style="list-style-type: none"> • luck and in the past there was some loose budgeting on some items. Current interest rates are of no help in having fund balance keep pace with budget increases. 			
		<ul style="list-style-type: none"> • Continued study of reorganization of Town Hall 			

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		<ul style="list-style-type: none"> BOE: <ul style="list-style-type: none"> Should the capital needs of the schools be removed from the BOE budget - discussed with BOE <ul style="list-style-type: none"> The actual building projects are a Town expense, the ongoing maintenance is not. The BOE when faced with a decision of capital vs operation has always deferred the capital and maintenance BOE cannot do capital planning (funding) beyond the current year. Having capital maintenance within the BOE budget removes BOF ability to plan and make these decisions The Town has transfers and capital outside the operational budget, BOE does not. 	BOE stated they will handle in their budget.		
		<ul style="list-style-type: none"> 3 - 5 year plan to adjust to declining enrollment reviewed at 8/19/2015 meeting 			
		<ul style="list-style-type: none"> BOE - do we want to communicate expectations of what we would like to see the budget accomplish? 	done on November 18, 2015		
		<ul style="list-style-type: none"> Budget Facebook Page 	decision not to continue (2017/09)		
		<ul style="list-style-type: none"> BOF Web Page: what do we want to add? <ul style="list-style-type: none"> centralized location to retrieve BOF policies and Town policies relating to BOF <ul style="list-style-type: none"> Fund Balance Policy DONE Budget Transfer Procedures - Use of Capital Reserve Fund DONE BOE Unexpended Funds Policy DONE Compensation Policy for Nonunion Employees and Elected Officials DONE 	COMPLETED AUGUST 4, 2016		
		<ul style="list-style-type: none"> FIRE/AMBULANCE Department Strategic Plan Implementation <ul style="list-style-type: none"> Plans for Retention? Plans to Increase Call Response Time? Plans to Increase Call Response Participation ? - Ambulance Incentive Plan was to increase this Training Issues Hybrid Department vs Full time ? 	Chief Cox discussed, Ambulance Incentive Program results, challenges in recruitment, training, and retention. Status of research on Paramedic Services	2-Aug	2017
		<ul style="list-style-type: none"> AMBULANCE <ul style="list-style-type: none"> Review net costs of Services Review annual report for the Ambulance Incentive Program 			
		<ul style="list-style-type: none"> SNOW REMOVAL budget plan: Jim P presented at 10/21 meeting - 	New Policy Created February, 2016		
A	1	<ul style="list-style-type: none"> PROGRAM FUND - 5 year plan, budget vs fund expenses 	Cheryl to present FY report for last 24 months	16-Aug	2017
		<ul style="list-style-type: none"> Create a policy for approving use of reserve accounts 	DONE		
		<ul style="list-style-type: none"> Health Insurance Funding – establish a new policy for calculating annual funding and reserve requirements. 	DONE (2014)		
		<ul style="list-style-type: none"> Finalize an agreement with BOS/First Selectman for approving expenditures that require line item transfers before the money is 	DONE		
		<ul style="list-style-type: none"> Have Budget document for Town and BoE showing labor salaries and benefits as % of Budget 	DONE		
		<ul style="list-style-type: none"> How do we create parity for nonunion position pay increases with union 	DONE		
		<ul style="list-style-type: none"> Policy for elected officials pay 	DONE		
		<ul style="list-style-type: none"> Review Board of Finance and Board of Finance Members Purpose, Responsibilities, Limits of Authority, Meetings, FOI 	Done, June 7, 2017		
		<ul style="list-style-type: none"> Additional Items <ul style="list-style-type: none"> 			